

# **CYSA PROPOSED POLICY & PROCEDURES** **AMENDMENT**

**PROPOSED BY:** \_\_Jim McCabe B/O CYSA Constitution & Bylaws Subcommittee\_\_

**DATE:** \_\_\_\_5/7/2020\_\_

## **PROPOSED AMENDMENT:**

**Amendment Type (Circle One) – CYSA By-Laws or CYSA Constitution**

**SUBJECT:** \_\_ARTICLE VII, Section A.4 (Term Limits)\_\_ **Current Page #:** \_Page 5\_\_

## **CURRENT POLICY:**

The term of office for each Board Member shall be one (1) year, from January 1<sup>st</sup> to December 31<sup>st</sup>, with no limit to the number of years an officer may serve in the same position.

## **PROPOSED REVISION:**

The term of office for each Board Member shall be two (2) years, from January 1<sup>st</sup> to December 31<sup>st</sup> the following year. Terms will alternate over two (2) year periods, with half of the Board Member positions starting one year, and the other half of the Board Member positions starting the next year. To implement these term limits stating in the calendar year 2021 the following Board Member positions will be (re)elected for twelve (12) months (January 1<sup>st</sup>, 2021 through December 31<sup>st</sup>, 2021):

- President
- Treasurer
- Competitive Director
- Director of Fundraising
- Director of Fields
- Director of Registration
- Director of Volunteers
- One (1) Member at Large

And in calendar year 2021 the following Board Member positions will be (re)elected for twenty-four (24) months (January 1<sup>st</sup>, 2021 through December 31<sup>st</sup>, 2022):

- Vice President
- Secretary
- Recreational Director
- Director of Referees
- Director of Equipment

- Director of Public Relations
- Director of Academic Scholarship
- One (1) Member at Large

In calendar year 2022, those positions up for (re)election will then begin serving terms of twenty-four (24) months (i.e. January 1<sup>st</sup>, 2022 through December 31<sup>st</sup>, 2023).

There remains no limit to the number of years an officer may serve in the same position.

**RATIONALE:**

This term limit staggering is becoming common practice amongst organizational governing bodies in order that, in theory, at no one point in time can the currently elected members of the governing body all end their terms and leave at the same time, rendering the organization in default of any governing body to continue.

Additionally, expending the term limit to two years potentially allows for longer term goals to be carried over year to year without board member churn, and may also have the side effect of building board member resolve by encouraging a longer commitment to the organization and their role.

**CYSA RESOLUTION:**

**Vote Results:** For \_\_\_\_\_ Against \_\_\_\_\_

**Accepted:** \_\_\_\_\_

**Rejected:** \_\_\_\_\_

**Date:** \_\_\_\_\_